Summary of Benefits and Coverage: What This Plan Covers & What You Pay For Covered Services

**CCPOA (Retiree Plan) Custom Access+ HMO** 

**Pending Regulatory Approval** 

Coverage Period: 1/01/2019 to 12/31/2019

Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>blueshieldca.com/policies</u> or call **1-800-257-6213**. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call **1-866-444-3272** to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$0</b> .	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and other services listed in your complete terms of coverage.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$1,500</b> per individual / <b>\$4,500</b> per family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Copayments for certain services, premiums, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>blueshieldca.com/fap</u> or call <b>1-800-257-6213</b> for a list of <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	<u>Plan Provider</u> (You will pay the least)	Non-Plan Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$10/visit	Not covered		
If you visit a health care provider's office	Specialist visit	Access+ specialist: \$30/visit Other specialist: \$10/visit	Not covered	None	
or clinic	Preventive care/ screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Lab & Path: No Charge X-Ray & Imaging: No Charge Other Diagnostic Examination: No Charge	Lab & Path: Not Covered X-Ray & Imaging: Not Covered Other Diagnostic Examination: Not Covered	The services listed are at a free standing location. Preauthorization is required. Failure to obtain preauthorization may result in reduction or non-payment of benefits.	
•	Imaging (CT/PET scans, MRIs)	Outpatient Radiology Center: No Charge Outpatient Hospital: No Charge	Outpatient Radiology Center: Not Covered Outpatient Hospital: Not Covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.	

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need Need	<u>Plan Provider</u> (You will pay the least)	Non-Plan Provider (You will pay the most)	Information	
	Tier 1	Retail: \$5/prescription Mail Service: \$10/prescription	Retail: Not Covered Mail Service: Not Covered	Preauthorization is required for select drugs.	
If you need drugs to treat your illness or condition More information about	Tier 2	Retail: \$20/prescription Mail Service: \$40/prescription	Retail: Not Covered Mail Service: Not Covered	Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.  Retail: Covers up to a 30-day supply;  Mail Service: Covers up to a 90-day supply.	
prescription drug coverage is available at blueshieldca.com/ formulary	Tier 3	Retail: \$35/prescription Mail Service: \$70/prescription	Retail: Not Covered Mail Service: Not Covered	man control corton ap to a co day cappiji	
	Tier 4 (excluding Specialty drugs)	Retail: \$50/prescription Mail Service: \$100/prescription	Not covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgery Center: No Charge Outpatient Hospital: No Charge	Ambulatory Surgery Center: Not Covered Outpatient Hospital: Not Covered	None	
	Physician/surgeon fees	No charge	Not covered		
If you need immediate medical attention	Emergency room care	Facility Fee: No charge Physician Fee: No charge	Facility Fee: No charge Physician Fee: No charge	None	
	Emergency medical transportation	No Charge	No Charge		
	<u>Urgent care</u>	Within <u>Plan</u> Service Area: \$10/visit Outside <u>Plan</u> Service Area: No charge	Within <u>Plan</u> Service Area: Not covered Outside of <u>Plan</u> Service Area: No charge	None	

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Common Medical Event		Plan Provider	Non-Plan Provider	Limitations, Exceptions, & Other Important Information
		(You will pay the least)	(You will pay the most)	
If you have a hospital	Facility fee (e.g., hospital room)	\$100/admission	Not covered	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
stay	Physician/ surgeon fees	No charge	Not covered	None
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit: \$10/visit Outpatient Services: No Charge Partial Hospitalization: No Charge Psychological Testing: No Charge	Office Visit: Not Covered Outpatient Services: Not Covered Partial Hospitalization: Not Covered Psychological Testing: Not Covered	Preauthorization is required except for office visits. Failure to obtain preauthorization may result in reduction or non-payment of benefits.
abuse services	Inpatient services	Physician Inpatient Services: No Charge Hospital Services: \$100/admission Residential Care: \$100/admission	Physician Inpatient Services: Not Covered Hospital Services: Not Covered Residential Care: Not Covered	Preauthorization is required. Failure to obtain preauthorization may result in reduction or non-payment of benefits.
	Office visits	No charge	Not covered	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	None
	Childbirth/delivery facility services	\$100/admission	Not covered	
If you need help recovering or have	Home health care	\$15/visit	Not covered	Coverage is limited to 100 visits per member per calendar year. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
other special health needs	Rehabilitation services	Office Visit: No charge Outpatient Hospital: No charge	Office Visit: Not Covered Outpatient Hospital: Not Covered	None

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Common Services You		What You Will Pay		Limitations Evacutions 9 Other Important
Medical Event	Services You May Need	Plan Provider	Non-Plan Provider	Limitations, Exceptions, & Other Important Information
	Habilitation services	(You will pay the least) Office Visit: No charge Outpatient Hospital: No charge	(You will pay the most)  Office Visit:  Not Covered  Outpatient Hospital:  Not Covered	
	Skilled nursing care	Freestanding SNF: No charge Hospital-based SNF: No charge	Freestanding SNF: Not Covered Hospital-based SNF: Not Covered	Coverage limited to 100 days per member calendar year. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
	<u>Durable medical</u> <u>equipment</u>	No charge	Not covered	Preauthorization is required. Failure to obtain
	Hospice services	No charge	Not covered	preauthorization may result in reduction or non-payment of benefits.
	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	110110

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental care (Adult)

Cosmetic surgery

Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Hearing aids

Chiropractic care

Infertility treatment

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="mailto:cciio.cms.gov">cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-800-257-6213 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>dol.gov/ebsa/healthreform</u>.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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## Language Access Services

English: For assistance in English at no cost, call 1-866-346-7198

Spanish (Español): Para obtener asistencia en Español sin cargo, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailanganninyo ang libreng tulongsa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的免费帮助,请拨打这个号码 1-866-346-7198.

Navajo (Dine): Diné k'ehjí doo baah ílínígó shíka' at'oowoł nínízingo, kwiji' hodíílnih 1-866-346-7198.

Vietnamese (Tiếng Việt): Để được hỗ trợ miễn phí tiếng Việt, vui lòng gọi đến số 1-866-346-7198.

Korean (한국어): 한국어도움이필요하시면, 1-866-346-7198 무료전화 로전화하십시오.

Armenian (Հայերեն): Հայերենլեզվովանվճարօգնությունստանալուհամարխնդրում ենքցանգահարել 1-866-346-7198.

Russian (Русский): если нужна бесплатная помощь на русском языке, то позвоните 1-866-346-7198.

Japanese (日本語): 日本語支援が必要な場合、1-866-346-7198 に電話をかけてください。 無料で提供します。

براي دريافت كمك رايگان زبان فارسي، لطفأ با شماره تلفن 7198-346-1-1-866 تماس بگيريد. :(فارسي) Persian

پنجابی وج مدد لئی مہربانی کر کے 7198-346-1-1-866 نے مفت کال کرو۔:(پنجابی)Punjabi

Khmer (ភាសាខ្មែរ៖): សុមតិន្នាយាកាសមម័របួសនាយាការ៉ានៃ សូមទាក់មានការខេ 1-866-346-7198.

لحصول على المساعدة في اللغة العربية مجانا ، تفضل بانصال على هذا الرقم: 7198-346-1-1. [(العربية) Arabic

Hmong (Hnoob): Xav tau kev pab dawb lub Hmoob, thov hu rau 1-866-346-7198.

Hindi (हिन्दी): हिन्दीमेंबिना खर्च केसहायताकेलिए, 1-866-346-7198 परकॉलकरें।.

Thai (เทย): สำหรับความช่วยเหลือเป็นภาษาไทยโดยไม่มีค่าใช้จ่ายโปรดโทร 1-866-346-7198.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg Is Having A Baby

(9 months of <u>Plan</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$(
■ Specialist copayment	\$10
Hospital (facility) copayment	\$0
Other <u>copayment</u>	\$(

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

### ,

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$60		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$120		

## Managing Joe's Type 2 Diabetes

(a year of routine <u>Plan</u> care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
■ Hospital (facility) <u>copayment</u>
Other <u>copayment</u>

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

# Mia's Simple Fracture

(<u>Plan</u> emergency room visit and follow up care)

<b>\$</b> 0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
\$10	■ Specialist copayment	\$10
<b>\$0</b>	■ Hospital (facility) copayment	\$0
<b>\$0</b>	Other <u>copayment</u>	\$0

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$7,400

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Cost Sharing		
Deductibles	\$0	
Copayments	\$735	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,783	
The total Joe would pay is	\$2,518	

### In this example, Mia would pay:

**Total Example Cost** 

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Cost Sharing	
Deductibles	\$0
Copayments	\$370
Coinsurance	\$18
What isn't covered	
Limits or exclusions	\$37
The total Mia would pay is	\$425

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$12.800

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\$2,500



### Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

#### Discrimination is against the law

Blue Shield of California complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Blue Shield of California does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Blue Shield of California:

- Provides aids and services at no cost to people with disabilities to communicate effectively with us such as:
  - Qualified sign language interpreters
  - Written information in other formats (including large print, audio, accessible electronic formats and other formats)
- Provides language services at no cost to people whose primary language is not English such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Blue Shield of California Civil Rights Coordinator.

If you believe that Blue Shield of California has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Blue Shield of California Civil Rights Coordinator P.O. Box 629007 El Dorado Hills. CA 95762-9007 Phone: (844) 831-4133 (TTY: 711)

Fax: (916) 350-7405

Email: BlueShieldCivilRightsCoordinator@blueshieldca.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW. Room 509F, HHH Building Washington, DC 20201 (800) 368-1019; TTY: (800) 537-7697

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.