

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Dental Plan Enrollment Changes for Non-Represented Members of California Correctional Peace Officers Association (CCPOA)	<b>REFERENCE NUMBER:</b> 2011-040
<b>DATE ISSUED:</b> 10/19/2011	<b>SUPERSEDES:</b>

This memorandum should be forwarded to:

**Employee Relations Officers  
Personnel Officers  
Personnel Transaction Supervisors**

**FROM:** Greg Beatty, Chief  
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Department of Personnel Administration

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**Expanded Dental Plan Availability for Certain Employees in Classes S06, M06, C06 and E06**

PML 2011-038, issued on October 11, 2011, noted that employees who are designated in supervisory, confidential, other excluded, and managerial positions and who are also dues-paying members of CCPOA will now have the option of maintaining their State-sponsored dental plan benefits, or to elect to continue or enroll into the CCPOA Benefit Trust, union-sponsored Primary Dental plan.

Employees in these classes who elect changes during the 2011 open enrollment will have coverage effective January 1, 2012. Personnel offices must receive the completed STD. 692 by the close of open enrollment, November 4, 2011. For eligible CCPOA members who fail to elect a change by this deadline, their next opportunity to make a dental plan change will be during the 2012 open enrollment period.

Effective January 1, 2012, R06 employees who are dues-paying members of CCPOA who move to S06, M06, C06 and E06 positions will have 60 days to change their enrollment into a State-sponsored dental plan should they choose.

Personnel offices must consider the employee's current position, positional change and enrollment, and inform affected employees accordingly. Depending on a specific employee's circumstances, one of the following situations will apply:

For employees enrolled in the CCPOA Western Dental plan at the time they change from a R06 position to an S06, M06, C06 or E06 position, coverage in that plan will end and they will have 60 days to choose either a State-sponsored dental plan or CCPOA Primary Dental plan to maintain dental benefits coverage.

or

For employees enrolled in the CCPOA Primary Dental plan at the time they change from a R06 position to an S06, M06, C06 or E06 position, they may continue their coverage in the CCPOA Primary Dental plan without further action. They will also have 60 days to choose a State-sponsored dental plan should they want to change their dental plan.

Employees affected by either of these situations should contact the CCPOA Benefits Trust for further information on the CCPOA Primary Dental plan benefits before changing their plan enrollment.

#### Dental Contribution

The State will continue to provide employees designated S06, M06, C06 and E06 the Consolidated Benefits (CoBen) allowance provided to all other excluded and exempt employees. This allowance is a lump sum contribution for Health, Dental and Vision benefits.

If you have any questions regarding the information provided above, please contact Bryan Bruno at (916) 445-9841.

/s/Greg Beatty

Greg Beatty, Chief  
Benefits Division