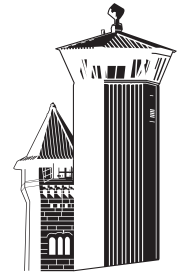


2019 Medical Rate Comparison



Rank & File

2019 Medical Rates with Employer Contribution Rate

2019 Active Medical Rates with Employer Contribution

Member Current Monthly Cost				
HMO and PPO Plans		Employee Only	Employee + 1	Family
CCPOA Medical Plan Member Contribution <i>Must be a CCPOA Member</i>	SoCal	Plan – #2661 39.54	Plan – #2662 78.25	Plan – #2663 168.69
	NorCal	Plan – #2561 171.96	Plan – #2562 343.14	Plan – #2563 524.88
PERS Choice (PPO)		181.78	359.56	470.43
PERS Select (PPO)		0.00	0.00	0.00
PERS Care (PPO)		346.89	689.78	899.71
Blue Shield Access+		216.03	428.06	559.48
Anthem Select HMO		159.89	315.78	413.51
Kaiser		125.39	246.78	323.81

2019 State Contribution - Medical Plan*

Employee = \$583.00 | Employee + 1 = \$1,170.00 | Family = \$1,518.00

Dental

Western Dental and CCPOA Primary

\$0.00 monthly*

*Actual rate = \$114.00 monthly. \$69.06 State Contribution + The Trust will be subsidizing the Dental Rates per Section 13.10 of the BU6 MOU

Vision

www.vsp.com

\$0.00 monthly*

*Actual rate = \$16.01 monthly. \$8.64 State Contribution + The Trust will be subsidizing the Vision Rates per Section 13.10 of the BU6 MOU

*Use as example only.
Your actual costs may vary.*

*State contribution rate as of 08/13/18.
Rates are subject to change after printing.



Dental Rates

2019 Member Contribution

	Rank & File	Supervisor	Retired
Primary Dental			
Employee Only	\$0.00 monthly <small>*Actual rate = \$114.00 monthly, \$69.06 State Contribution + The Trust will be subsidizing the Dental Rates per Section 13.10 of the BU6 MOU</small>	37.00	Supervisor Dental is part of Co-Ben Retired Dental coverage is obtained through CalPERS
Employee + 1		79.00	
Family		135.00	
Western Dental			
Employee Only	\$0.00 monthly <small>*Actual rate = \$114.00 monthly, \$69.06 State Contribution + The Trust will be subsidizing the Dental Rates per Section 13.10 of the BU6 MOU</small>	15.77	Supervisor Dental is part of Co-Ben Retired Dental coverage is obtained through CalPERS
Employee + 1		26.02	
Family		36.91	

Use as example only. Your actual costs may vary.

*The CoBen allowance for Excluded employees is determined by CalHR. Check [calhr.ca.gov](http://www.calhr.ca.gov) to see if updated rates are available. As of August 31, 2018, the 2019 CoBen allowances for all Excluded employees are shown.
<http://www.calhr.ca.gov/employees/Pages/consolidated-benefits.aspx>



Vision Plan

2019 VSP Plan Details

PLAN	MEMBER COST	ADDITIONAL INFO	
VSP Active Rate	\$0.00 monthly	*Actual rate = \$16.01 monthly. \$8.64 State Contribution + The Trust will be subsidizing the Vision Rates per Section 13.10 of the BU6 MOU	
VSP CoBen	\$8.64 monthly	State Basic Plan. CCPOA Supervisors get enhanced 2nd pair coverage at no cost	
VSP RETIREE RATES			
Standard Plan	Single = \$9.20	Two Party = \$13.19	Family = \$23.54
Exam Plus	Single = \$1.98	Two Party = \$2.72	Family = \$4.65

VSP Co-Pays (Exam Plus not included):

Exam = \$10 Basic Glasses = \$25
 Contacts = \$0
 Lens Enhancements = Co-Pay varies by plan

Supervisor VSP is more robust than State Enhanced – and costs less!

- Costco is an Open Access provider. They have direct billing to VSP and a special benefit schedule.
- Shatter-proof lenses (polycarbonate) for children are now covered 100%.

Use as example only. Your actual costs may vary.

* State contribution rate as of 08/13/18.
 Negotiations were not finalized as of print date and are subject to change after printing.



Early Retired - Not yet age 65 / Not in Medicare

2019 Medical Rates with Employer Contribution Rate Retired Members - Fully Vested Rates

Member Monthly Cost				
HMO and PPO Plans	Employee Only		Employee + 1	Family
CCPOA Medical Plan Member Contribution <i>*Must be a CCPOA Retired Member</i>	SoCal	South Plan - #2671 0.00	South Plan - #2672 0.00	South Plan - #2673 0.00
	NorCal	North Plan - #2561 20.96	North Plan - #2572 115.14	North Plan - #2573 254.88
PERS Choice (PPO)		30.78	131.56	200.43
PERS Select (PPO)		0.00	0.00	0.00
PERS Care (PPO)		195.89	461.78	629.71
Blue Shield Access+		65.03	200.06	289.48
Anthem Select HMO		8.89	87.78	143.51
Kaiser		0.00	18.78	53.81

2019 State Contribution - Medical Plan*

Employee = \$734.00 | Employee + 1 = \$1398.00 | Family = \$1788.00

Dental

Retired Dental coverage is
obtained through CalPERS

Vision

www.vsp.com

The Trust offers different levels of coverage through VSP.
See the website for complete details.
STANDARD Plan Member + 1 Dependant = \$13.19 monthly

Use as example only. Your actual costs may vary.

*State contribution rate as of 08/13/18.
Rates subject to change after printing.

<https://www.calpers.ca.gov/page/retirees/health-and-medicare/retiree-plans-and-rates>

<https://www.calpers.ca.gov/docs/2019-in-state-health-rates.pdf>

Retired - age 65/Medicare

2019 Retired Medicare Rates with Employer Contribution Rate

Member Monthly Cost				
HMO and PPO Plans	Employee Only		Employee + 1	Family
CCPOA Medical Plan Member Contribution <i>*Must be a Retired CCPOA Member</i>	SoCal	South Plan – #2661 0.00	South Plan – #2662 0.00	South Plan – #2663 0.00
	NorCal	North Plan – #2561 0.00	North Plan – #2562 0.00	North Plan – #2563 0.00
PERS Choice (PPO)		0.00	0.00	0.00
PERS Select (PPO)		0.00	0.00	0.00
PERS Care (PPO)		0.00	0.00	0.00
Kaiser		0.00	0.00	0.00

When you or your dependent reach age 65

or obtain Medicare, these are your rates.

Does your family use both Basic and a Medicare Supplement?

See next chart for more cost comparisons.

2019 State Contribution - Medical Plan*

Employee = \$734.00 | Employee + 1 = \$1398.00 | Family = \$1788.00

Use as example only. Your actual costs may vary.

* State contribution rate as of 08/13/18. Rates are subject to change after printing.

<https://www.calpers.ca.gov/page/retirees/health-and-medicare/retiree-plans-and-rates>

<https://www.calpers.ca.gov/docs/2019-in-state-health-rates.pdf>

Retired - age 65/Medicare

2019 Retired Rates Combination Plans with State Contribution

Combination Monthly Rate Employee in Supplemental Medicare & Dependant in Basic	Employee in M 1 Dependent in B		Employee in M 2+ Dependents in B	Employee & 1 Dependent in M 1+ Dependents in B
CCPOA Medical Plan Member Contribution <i>*Must be a CCPOA Retired Member</i>	SoCal	\$0.00	\$0.00	\$0.00
	NorCal	00.00	00.00	0.00

Combination Monthly Rate Employee in Supplemental Medicare & Dependant in Basic	Employee in B 1 Dependent in M		Employee in B 2+ Dependents in M	Employee & 1 Dependent in B 1+ Dependents in M
CCPOA Medical Plan Member Contribution <i>*Must be a CCPOA Retired Member</i>	SoCal	\$0.00	\$0.00	\$0.00
	NorCal	0.00	0.00	0.00

2019 State Contribution - Medical Plan *

Employee + 1 = \$1398.00 | Family = \$1788.00

Use as example only. Your actual costs may vary.

* State contribution rate as of 08/13/18.

Negotiations were not finalized as of print date and are subject to change after printing.

<https://www.calpers.ca.gov/page/retirees/health-and-medicare/retiree-plans-and-rates>

<https://www.calpers.ca.gov/docs/2019-in-state-health-rates.pdf>

Supervisor

2019 Co-Ben Rates

Plan Premiums Before CoBen Allotment				
HMO and PPO Plans	Employee Only		Employee + 1	Family
CCPOA Medical Plan Member Contribution <i>*Must be a CCPOA Member</i>	SoCal	South Plan – #2661 622.54	South Plan – #2662 1,248.25	South Plan – #2663 1,686.69
	NorCal	North Plan – #2561 754.96	North Plan – #2562 1,513.14	North Plan – #2563 2,042.88
PERS Choice (PPO)		764.78	1,529.56	1,988.43
PERS Select (PPO)		492.24	984.48	1,279.82
PERS Care (PPO)		929.89	1,859.78	2,417.71
Blue Shield Access+		799.03	1,598.06	2,077.48
Kaiser		708.39	1,416.78	1,841.81

2019 Co-Ben Allotment*

Employee = \$688.00 | Employee + 1 = \$1,293.00 | Family = \$1,673.00

Use as example only. Your actual costs may vary.

*The CoBen allowance for Excluded employees is determined by CalHR. Check calhr.ca.gov to see if updated rates are available.
As of August 31, 2018, the published CoBen allowances for all Excluded employees are shown.
<http://www.calhr.ca.gov/employees/Pages/consolidated-benefits.aspx> <http://eservices.dpa.ca.gov/BenefitsCalculator/External/Default.aspx>

Here's an Example of CoBen* in action:

